

Retain Talent, Unleash Potential

The Cost of Burnout: Burnout is a pervasive issue for so many, impacting both individual well-being and the quality of service. Don't let burnout drain the health of your team. Invest in leaders at every stage.

An Innovative Solution: Working Genius provides a roadmap to fulfillment, identifying work that energizes your staff and tasks that cause burnout. Leading is a lot easier when you have a map, a good leader becomes great, and a great leader becomes exceptional.

The Outcome: Equipped with Working Genius great leaders become catalysts for positive change. You will find and stoke passion in your staff and leadership fueling resilience and improved customer service. An ounce of prevention is worth a pound of cure.

Spark Passion, Fuel Innovation, Reduce Burnout Retain Talent

Our Process: We begin by working with you to understand your goals and challenges. Then, if you believe we can deliver the results you seek, the exact process will be customized to you, but here is an outline.

1. Take the assessment online: 50 questions, 10 minutes, instant results.
2. Working Genius Workshop: 1-4 Hours, your location, tailored to you.
3. Coaching: 10-15 minutes sessions, empower healthcare professionals to leverage their unique gifts to lead in critical moments.



**Invest in your Team: Schedule
Your Free Consultation Today**

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Are Great Leaders Born or Made?

MADE: Leadership is its own skill that must be taught, trained and practiced. Some have had the privilege to work for great leaders who provide mentorship. Many have been managed.

Leadership is an Investment, Not an Expense

Quality leadership is the single greatest predictor of long-term success in any organization, in any industry, but people rarely invest.

**“Knowing yourself is the beginning of all wisdom.”
- Aristotle**

So why aren't we investing in our Leaders? The full value of leadership is difficult to quantify and what is measured is made.

Every Role, Every Day: Lead

Every member of the team plays a vital role in your success. From the front-line staff to those behind the scenes, everyone contributes to the customer journey. Everyone has an opportunity to lead. Empowering individuals to take ownership and providing growth opportunities inspires your staff and fuels collective success.

Invest in your People and Practice Leadership

This can start with workshops, podcasts or a book club. Learn from great minds like Stephen M. R Covey, Pat Lencioni, or Simon Sinek.

**Contact us to learn more and receive free resources
It can cost nothing, save careers and save lives**

Invest In Our Leaders!